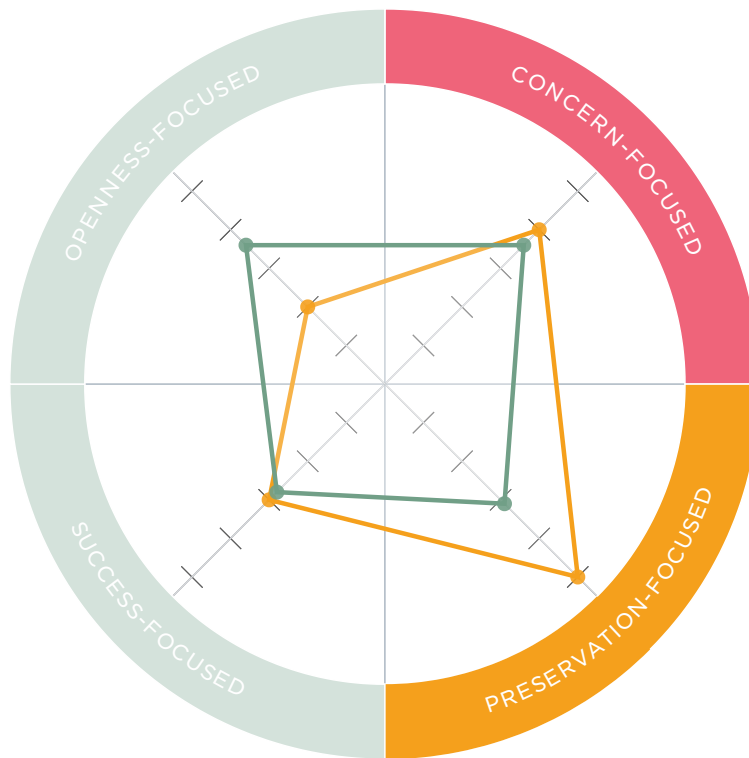


YOUR DESIRED VALUES COMPARED TO ACTUAL VALUE-FOCUS

- Desired value-focus
- Secondary value-focus
- Actual value-focus

Preservation-Focused Values



YOUR ORGANISATIONS VALUES AND GOAL-FOCUS

1. HONEST:

It is important to us to be honest in our dealings with clients, partners, and the community, maintaining the highest level of integrity and ethical standards.

SHORT-TERM GOAL:

Implement strict internal controls and transparency measures to ensure accurate and truthful representation of information to clients and stakeholders.

LONG-TERM GOAL:

Build a reputation as a trusted and reliable legal partner by consistently upholding honesty and integrity in all aspects of our business, establishing long-lasting client relationships.

2. RESPECTFUL:

It is important to us to treat everyone with respect, valuing diversity and fostering an inclusive environment where all voices are heard and acknowledged.

SHORT-TERM GOAL:

Conduct diversity and inclusion training programs for employees to promote understanding and respect for different backgrounds and perspectives.

LONG-TERM GOAL:

Foster a culture of respect where every individual, regardless of their role or identity, feels valued, included, and empowered within our organisation.

3. CONSCIENTIOUS:

It is important to us to be conscientious in our legal practices, ensuring thorough research, attention to detail, and a commitment to providing the best possible solutions for our clients'.

SHORT-TERM GOAL:

Develop standardised procedures and checklists to ensure meticulous attention to detail in all legal documentation and processes.

LONG-TERM GOAL:

Maintain a reputation for excellence by consistently delivering high-quality legal services, and exceeding client expectations in every case we handle.

4. SUSTAINABLE:

It is important to us to prioritise sustainability, incorporating environmentally friendly practices, reducing our ecological footprint, and contributing to the well-being of the planet.

SHORT-TERM GOAL:

Conduct an energy audit and implement energy-efficient practices, such as using eco-friendly office supplies and reducing paper waste.

LONG-TERM GOAL:

Become a leader in sustainable legal practices by minimising our carbon emissions, and actively supporting environmental initiatives within our community and industry.